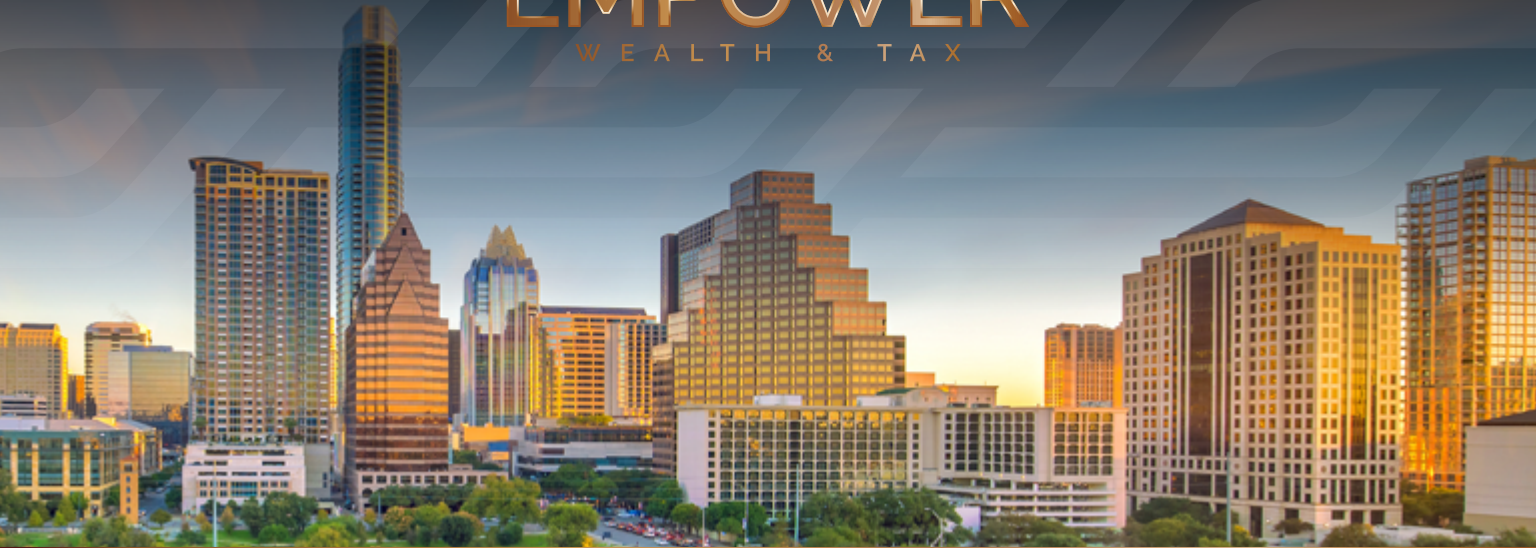




EMPOWER
WEALTH & TAX



YOUR RETIREMENT GUIDE

Contents

Introduction.....	1
Longevity	3
Do you have a plan or a junk drawer of assets?	3
The Problem with Risk.....	4
Income	5
Inflation.....	6
Taxation of Qualified Assets (legislative risk)	7
Social Security Planning	8
Healthcare.....	9
Estate Planning	12
Closing.....	13

Introduction

We are in an era marked by profound societal shifts and economic transformations, where the concept of retirement has evolved into something radically different from what our parents and grandparents once knew. Gone are the days when pensions provided a reliable safety net. Today, retirement planning has a new model –one where qualified accounts have emerged as the cornerstone of financial security in later life.

The stark reality is that the responsibility for retirement planning has shifted dramatically, moving away from the responsibility of employers to squarely onto the shoulders of the individual. The gold watch and guaranteed pension days are over. We are in an age where securing a comfortable retirement requires attention to detail, proactive decision making and basic financial literacy.

This guide will be your compass in the new world of retirement. In the upcoming pages, we will unravel the intricacies of modern retirement planning. We will equip you with the knowledge and tools to navigate this journey successfully. Whether you're a pre-retiree looking to build a solid financial foundation or a retiree seeking strategies to make the most of your retirement years, this guide will provide you with a basic understanding of what it takes to reach retirement and flourish throughout it.

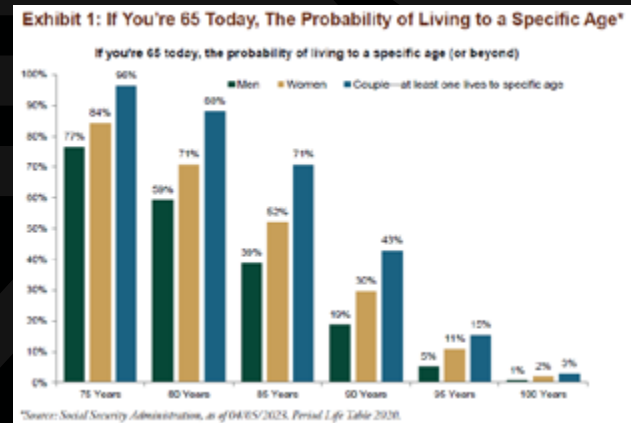
Longevity

As healthcare and living standards improve, people are living longer in retirement. The most prevalent fear retirees face during their golden years is the daunting possibility of outliving their money. This fear, often referred to as longevity risk, essentially boils down to the uncertainty of how long one will live and the corresponding uncertainty about how much money will be needed to sustain one's lifestyle.

To address this concern, retirees must carefully plan their financial strategies. This involves making informed decisions about when to start receiving Social Security benefits, managing investment portfolios and considering annuities or other financial products that can provide a guaranteed income stream for life. Additionally, retirees may choose to work part-time or engage in activities that generate income to ensure their financial longevity.

The fear of outliving one's money highlights the importance of financial literacy and careful retirement planning. With guidance from financial advisors and the utilization of available resources and tools, retirees can take proactive steps to alleviate longevity risk and enjoy a financially secure and fulfilling retirement. While living longer in retirement is undoubtedly a blessing, it comes with the responsibility of ensuring one's financial well-being

throughout retirement, making effective planning and risk management paramount.



Do you have a plan or a junk drawer of assets?

Owning a haphazard assortment of financial assets, often referred to as a junk drawer of assets, is a far cry from a well-thought-out retirement plan. Simply amassing a collection of stocks, bonds or other assets without a clear purpose or strategy is not a recipe for financial security in retirement. Investors should have a comprehensive plan that helps them understand what these investments are meant to achieve for their retirement.

A retirement plan should be more than just a vague notion of accumulating wealth. It should encompass specific goals, such as retirement age, desired lifestyle and estimated expenses. Without a coherent plan, individuals risk making impulsive investment decisions, reacting to market fluctuations or holding onto underperforming assets that do not serve their long-term financial well-being. Investors should tailor their asset allocation and investment choices to align with their retirement objectives.

The need for real planning is crucial. As we age, our investment strategies and needs evolve. What may have been a suitable approach in our 20s or 30s may no longer be appropriate as we approach retirement. Investors should periodically revisit and adjust their retirement plans to reflect changing circumstances, such as shifts in income, expenses and risk tolerance. This will ultimately provide a greater sense of financial security and ensure that your investments remain aligned with your retirement goals.

A retirement plan should be a carefully crafted roadmap, not a cluttered junk drawer of assets. Investors must have a clear vision of what their investments are meant to achieve in retirement. As life unfolds and financial priorities shift, it's essential to adapt and refine this plan to ensure that it continues to serve its intended purpose. It goes beyond collecting assets. It's actively harnessing

the assets to achieve your retirement dreams. Real planning is the key to a financially secure and fulfilling retirement.

The Problem with Risk

Investing is a journey marked by the continuous assessment and management of risk. It's a path where individuals often transition from a more aggressive stance to a more conservative one. When we're young, we often have a higher risk tolerance because we have time on our side. We may be more willing to allocate a significant portion of our investment portfolio to higher-risk assets like stocks, hoping for the potential of higher returns. However, as we age, our risk profile typically changes. The need to protect our accumulated wealth becomes more significant. Many individuals shift towards more conservative investments like bonds, annuities and fixed-income securities, which offer greater stability but lower returns.

One of the major challenges in investing is the ambiguity surrounding the concept of risk. The definition of risk can vary widely in the financial world. What one investor considers risky, another may see as an opportunity. Different financial advisors may have varying opinions on risk. Investors must

understand their risk tolerance and seek multiple perspectives.

Seeking a second opinion on risk tolerance and investment strategy is essential for investors. Consulting with multiple financial advisors or using reputable risk assessment tools can help individuals better understand their risk profile. This can lead to more informed decisions and a well-balanced investment portfolio.

Your investment strategy should adapt as your life circumstances change, such as marriage, the birth of children or nearing retirement. Annual reviews with a financial advisor are vital. It allows for adjustments to be made in response to evolving financial needs and market conditions. It will also help ensure that your investment strategy aligns with your financial goals and risk tolerance.

Taking on risk in investing is an integral part of wealth-building. Still, it's a concept that can be subject to interpretation. You can build a robust investment strategy that aligns with your financial goals while minimizing unnecessary risks. To make informed

decisions, it's crucial to understand how your risk profile evolves with age. Seek multiple perspectives on risk, get a second opinion and engage in regular reviews with your financial advisor.

Income

Transitioning from a consistent paycheck to generating a dependable income in retirement is a substantial financial challenge. Individuals must rely on their accumulated savings and investments in retirement to sustain their lifestyles. This shift presents various complexities:

The 4% rule is a systematic withdrawal approach. It's a common but potentially problematic solution to generating retirement income. This rule suggests that retirees can safely withdraw 4% of their initial portfolio value annually, adjusting for inflation, over a 30-year retirement period without depleting their assets. One major issue with relying solely on this rule is the sequence of returns risk. Suppose a retiree experiences poor investment returns in the early years of retirement, particularly during the first few years. In that case, the portfolio may not recover sufficiently

to sustain the desired income throughout retirement. This sequence of returns event can severely undermine a retirement plan.

A valuable solution for mitigating the sequence of returns risk is incorporating guaranteed income alongside market returns. Guaranteed income sources, such as annuities with lifetime income riders, provide a stable base of income that continues regardless of market performance. This approach helps ensure that essential expenses are covered by guaranteed income, reducing the reliance on potentially volatile investment withdrawals. It offers a layer of financial security and peace of mind, allowing retirees to navigate market fluctuations without worrying about prematurely depleting their savings. Integrating guaranteed income can provide a more robust and resilient retirement income strategy.

Working with a financial advisor is paramount when constructing a solid retirement income plan. These professionals can assess an individual's unique financial situation, goals and risk tolerance to create a tailored strategy. They can help allocate assets wisely, manage investments and ensure a

diversified income stream that can withstand market fluctuations and unexpected expenses.

Establishing a reliable income in retirement is an intimidating challenge. Still, with careful planning and the assistance of financial experts, individuals can navigate these complexities effectively. Using a financial advisor and a well-constructed retirement income plan can provide some level of financial security throughout one's retirement years.

Inflation

For a long time, inflation was an afterthought when it came to retirement planning. People often focused on saving a specific nest egg, diversifying their investments and estimating future expenses, paying little attention to inflation. This once-overlooked economic factor has taken center stage, commanding the attention it deserves. The average inflation rate over the last century in the United States has hovered around 3%, demonstrating that inflation is a persistent force that can't be ignored.

When planning for retirement, individuals often create spending plans based on their anticipated expenses. They calculate how much they will need each year to maintain their desired standard of living. What many fail to account for is the corrosive effect of inflation. Higher non-transitory inflation rates can swiftly erode the purchasing power of retirees' savings. In a matter of a few years, the dollars they saved diligently over decades may lose a significant portion of their value. This can force retirees to make difficult choices, such as cutting back on essential expenses or dipping into their principal savings, both of which can have dire consequences for the sustainability of their retirement funds.

To protect a retirement plan from the ravages of inflation, it's essential to incorporate inflation-adjusted strategies. This may involve investing in assets that historically outpace inflation, like stocks or real estate, and considering annuities or other financial instruments designed to provide reliable income streams that can grow with the cost of living. Additionally, it is crucial to periodically reassess your retirement plan to ensure it remains aligned with your evolving needs and the changing economic landscape. By acknowledging the real threat of inflation and adapting your retirement

plan accordingly, you can enhance your financial security and maintain a comfortable lifestyle throughout your retirement years.

Taxation of Qualified Assets (legislative risk)

Tax planning is a crucial element of any comprehensive retirement strategy. As individuals aim to build a comfortable nest egg for their golden years, a significant portion of their retirement assets often reside within qualified retirement plans, such as 401(k)s and traditional IRAs. While these plans provide tax advantages during the accumulation phase, they can pose challenges for retirees. This is where proactive tax planning becomes essential.

One key issue with qualified plans is that they require individuals to pay taxes upon withdrawal, potentially resulting in a substantial tax burden during retirement. Given the uncertainty of future tax rates and legislation, this can create a sense of vulnerability for retirees who may see a significant portion of their savings eroded by taxes.

To address these concerns, individuals often turn to Roth IRAs and Roth conversions as powerful tax planning tools. Roth IRAs allow for tax-free withdrawals in retirement, offering a degree of tax

diversification that can help mitigate the impact of changing tax laws. Roth conversions involve transferring funds from a traditional IRA or 401(k) to a Roth IRA, paying taxes on the converted amount at the time of the conversion. While this can trigger a tax liability in the short term, it can provide long-term tax benefits by allowing future withdrawals to be tax-free. These strategies allow retirees to take advantage of lower tax rates and manage their taxable income effectively.

It can be challenging to navigate the complexities of tax planning and make informed decisions about when and how to utilize these strategies. This is where qualified financial advisors play a crucial role. They can assess an individual's unique financial situation, retirement goals and risk tolerance to develop a personalized tax-efficient retirement plan. These advisors can help individuals make strategic decisions, such as when to initiate Roth conversions, how to optimize Social Security benefits and how to structure withdrawals from various accounts to minimize tax implications. With their expertise and knowledge of tax laws, financial advisors can provide peace of mind and help retirees make the most of their retirement assets in a tax-efficient manner.

Tax planning is integral to a well-rounded retirement plan, particularly when dealing with the complexities of qualified retirement accounts. Roth IRAs and roth



conversions offer valuable solutions to address tax challenges, but they require careful consideration and planning.

Social Security Planning

The Bipartisan Budget Act of 2015 significantly changed the Social Security filing strategies. Before this legislation, retirees had various options and strategies to maximize their Social Security benefits. These strategies often involved claiming strategies like “file and suspend” and “restricted application,” which allowed individuals to coordinate their benefits with their spouse and potentially receive higher overall payments.

However, the 2015 budget act closed many of these loopholes, effectively limiting the options available to retirees. One of the most notable changes was the elimination of the “file and suspend” strategy, which allowed one spouse to file for benefits but suspend receiving them, allowing the other spouse to claim spousal benefits while their benefits continued to grow. The “restricted application” strategy, which allowed individuals to choose between their own benefits and spousal benefits at full retirement age, was also restricted.

Retirees now face a simpler yet more crucial decision regarding Social Security: timing. Determining the right time to claim benefits has become paramount. The decision of when to start receiving Social Security benefits profoundly impacts an individual's and their spouse's financial well-being throughout retirement.

Getting the timing right is essential because the age at which benefits are claimed can significantly affect the amount received over a lifetime. For example, individuals can claim benefits as early as age 62, but doing so results in permanently reduced monthly payments compared to waiting until full retirement age, which typically ranges from 65 to 67, depending on the birth year. Delaying benefits beyond full retirement age can result in increased monthly payments up until age 70.

Failing to make an informed decision about when to claim Social Security can potentially cost retirees a substantial amount of money. Claiming too early might provide immediate income but result in lower total benefits over the years. Delaying benefits can yield higher monthly payments but may not benefit those with shorter life expectancies.

In this post-2015 era, retirees and future retirees must carefully consider their financial circumstances,

health and long-term goals to determine the optimal timing for claiming Social Security benefits. As it can profoundly impact financial security during retirement, consulting with financial advisors and utilizing online calculators can be valuable tools in making this crucial decision. The Bipartisan Budget Act of 2015 may have simplified Social Security strategies. It also emphasized the importance of strategic timing to maximize this critical source of retirement income.

Healthcare

The cost of healthcare in retirement is a critical aspect of financial planning that often goes underestimated or overlooked. As individuals approach their retirement, it's imperative to recognize the substantial impact healthcare expenses can have on their overall financial well-being. Failing to incorporate healthcare planning into your retirement strategy can lead to unforeseen financial challenges that can erode your hard-earned savings and compromise your quality of life during retirement.

As people age, they tend to require more frequent medical care, prescription medications and potentially even long-term care services. The price of healthcare services and medications has steadily risen over the years, and this trend is expected to continue. Without

proper planning, individuals may struggle to cover these escalating costs.

Furthermore, Medicare, the federal health insurance program for seniors, may not cover all healthcare expenses, leaving retirees responsible for premiums, deductibles, co-payments and services not covered by the program. To address these gaps and ensure a secure retirement, you must factor in healthcare costs when determining how much you need to save and invest for retirement. This might involve setting up a dedicated healthcare fund, exploring supplemental insurance options and considering long-term care insurance to protect your assets and provide financial security in the event of severe health issues.

Ignoring the potential financial impact of healthcare expenses in retirement can jeopardize your financial security and undermine your goals and dreams for your golden years. By taking proactive steps to estimate and prepare for healthcare costs, you can help protect your retirement savings and enjoy a more comfortable and worry-free retirement. A comprehensive retirement plan should account for the ever-increasing cost of healthcare, ensuring that you can maintain your desired quality of life well into your retirement years.

Estate Planning

Estate planning is another critical component of a complete retirement plan. While a retirement plan focuses on accumulating and managing assets to sustain your lifestyle after you stop working, an estate plan ensures that your wealth is distributed according to your wishes upon your passing. It's essential to recognize that you must first have a solid retirement plan in place to secure your financial future before digging into estate planning.

A well-thought-out retirement plan is the foundation upon which your estate plan rests. Without a stable retirement plan, your estate planning wishes may become challenging to fulfill, as insufficient funds could deplete your assets prematurely, leaving little for your heirs or beneficiaries.

To navigate the complexities of retirement and estate planning effectively, seeking professional guidance is highly advisable. Financial advisors and estate planning attorneys possess the expertise and experience to help you develop a comprehensive strategy that aligns your retirement goals with your estate planning objectives. They can provide valuable insights into tax-efficient strategies, investment

choices and legal considerations to optimize your financial situation.

Furthermore, an estate plan should not be considered a one-and-done task. Life is dynamic, and circumstances change over time. Major life events such as marriage, the birth of children or grandchildren, divorce and the acquisition of new assets should prompt a review and update of your estate plan. Keeping your estate plan current ensures that it reflects your wishes and maximizes its effectiveness in preserving and distributing your wealth as you intended.

Estate planning is an integral part of a well-rounded retirement strategy. Still, it should be built on the foundation of a sound financial plan. Professional guidance from financial advisors and estate planning attorneys can help you create a comprehensive plan that safeguards your financial future and ensures your legacy is passed on in accordance with your wishes. Regularly revisiting and updating your estate plan is essential to adapt to life's changes and maintain the alignment between your retirement and estate planning goals.

Closing

Throughout this guide, we've dived into the intricate world of modern retirement planning, shedding light on seven major retirement challenges: risk, retirement income, inflation, taxation, social security planning, healthcare and estate planning. In an age where the landscape of retirement is continually evolving, it's essential to address each of these facets to ensure a financially secure and fulfilling retirement journey.

In the pursuit of your retirement dreams, it's not enough to simply understand these challenges; true financial security comes from a holistic approach. Ignoring any one of these areas can leave you vulnerable to unexpected financial turbulence.

Life is ever-changing, and your retirement plan should adapt to the twists and turns it may present. We cannot overstate the importance of seeking a second opinion. A fresh perspective from a qualified financial advisor can help you identify blind spots, optimize your strategies and ensure you're on course to meet your retirement goals.

Staying actively engaged in your retirement planning is essential. Life is dynamic, and as your circumstances change – whether through marriage, the birth of children or grandchildren, career shifts, health concerns or other significant events – your retirement plan should evolve alongside. Regularly review and update your plan to reflect these changes. Keep your financial plan well-maintained and ready for any challenges.

Your retirement represents the culmination of a lifetime of hard work and aspirations. As you embark on this exciting chapter, remember that the choices you make today will shape the quality of your tomorrow. With the wisdom gained from this guide and a proactive, adaptable approach, you can confidently navigate retirement.



EmpoweringRetirement.com

Investment advisory services offered through Empower Wealth Management, LLC, an SEC-registered investment adviser.